



Together
Careers are made here

NHS

**Lancashire Teaching
Hospitals**
NHS Foundation Trust



**Excellent
care with
compassion**

Radiology

   @LancsHospitals



Welcome to Lancashire Teaching Hospitals

We are delighted that you are considering joining our team at Lancashire Teaching Hospitals NHS Foundation Trust.

Together, we are one team.

Our team is our work family. At Lancashire Teaching Hospitals, you will be working as part of a collaborative, friendly and caring team of incredible people who are committed to providing excellent care with compassion. We celebrate diversity, encourage everyone to contribute, and you are valued for who you are.

Together, we can create your future.

You will be supported to achieve your personal goals and build the career you want. You will have a tailored personal development plan, and access to our world-class education facilities and award-winning leadership and learning programmes. As an outstanding teaching hospital, learning and sharing good practice is in our DNA - so this is the perfect place for you to achieve your potential.

Together, we make amazing things happen.

Our people are inspiring and talented leaders in their fields, and together we make a life-changing difference for our patients. As one of the top hospital research centres in the UK, you will have access to expert support in state of the art facilities to lead medical studies and trials. We are a learning organisation so have a strong continuous improvement ethos - encouraging curious minds, challenging existing practice, developing new ways of working and embracing emerging technologies. Together, we are pioneers committed to improving the health of this and future generations.

Together, we have created a supportive, inspirational, innovative and vibrant workplace. Because we know when people love their work, together we achieve.

We look forward to welcoming you to our team.

Karen Partington
Chief Executive

We provide a wide range of regional, specialist services to patients throughout Lancashire and South Cumbria. This offers unparalleled opportunities to work across specialties, develop knowledge, and diversify your interests.



Welcome to team radiology

I'm Dr Chooi Oh, Clinical Director for Radiology at Lancashire Teaching Hospitals. Thank you for your interest in joining us.

Our department has expanded steadily over the last 20 years, and is now the largest and most diverse department of radiology within the region. Our team consists of over 40 radiologists, including over 30 consultants, two speciality doctors and 10 specialist registrars. Our team is our work family. We are a diverse and friendly department, and are fully supportive of career development and flexible working patterns.

We understand the desire of our specialist radiologists to work with the latest equipment, and are committed to a continuous programme of equipment replacement to meet these needs. We currently operate a suite of four CT scanners and five MRI scanners, including 3.0 T, 1.5 T and low field extremity units. We have a new Hybrid Theatre Suite to support our specialist vascular services, a Neuro Interventional Unit, and specialist nuclear medicine units, including a PET CT scanner and a Hybrid CT/Gamma Camera Unit, both recently installed.

We operate in an exciting environment for diagnostic and interventional radiology. We continue to expand, and provide services as a regional hub.

We welcome skilled and ambitious radiologists who wish to join our team. If you have specialist skills to offer, and wish to work in an ambitious and expanding unit, please don't hesitate to get in touch.

We look forward to hearing from you.

**Dr Chooi Oh
Clinical Director**

Our department is now the largest and most diverse department of radiology within the region



Location

Our radiology service is provided at Royal Preston Hospital and Chorley District Hospital in the heart of central Lancashire.

Preston is the best city in the North West in which to live and work, according to a national study of the UK's largest cities that measures economic success, personal and family wellbeing. Preston has become the retail, commercial and cultural capital of the county, with a vibrant city centre.

For those keen on outdoor pursuits Preston is home to Guild Wheel, a 21 mile 'Greenway' suitable for cyclists and walkers. The Brockholes nature reserve is a haven for wildlife and great day out for families.

Lancashire is a diverse county, from the sweeping coastline in the west and famous seaside attractions of Blackpool, to areas of outstanding natural beauty and picturesque countryside of the Ribble Valley, and historic Lancaster, home to a medieval castle, and thriving culture and arts scene.

A beacon for foodies, there are bustling local markets, gastropubs, artisan producers and Michelin starred restaurants.

Lancashire is the perfect location from which to visit the attractions of the North West and beyond, with a great motorway network and rail links. The Yorkshire Dales, Lake District, Manchester and Liverpool are on the doorstep, and Scotland and London a train journey away.

Lancashire has many outstanding schools, and a wide range of housing options from new build parkland executive houses to barn conversions, farmhouses, and many period properties.

It's a wonderful place to live, and the radiology service at Lancashire Teaching Hospitals is a great place to work.

Preston is the best place to live and work in the North West



More about Lancashire Teaching Hospitals

Our mission is to provide excellent care with compassion.

We aim to:

- Provide outstanding healthcare to our local communities
- Offer a range of high quality specialist services to patients in Lancashire and South Cumbria
- Drive innovation through world class education and research

We deliver care and treatment from three main facilities:

- Chorley and South Ribble Hospital
- Royal Preston Hospital
- Specialist Mobility and Rehabilitation Centre, Preston

We provide outstanding hospital care for patients in Preston, Chorley and South Ribble, and offer tertiary services to 1.5m people throughout Lancashire and South Cumbria, including:

- Cancer
- Major trauma
- Neurosciences
- Renal
- Specialist Mobility and Rehabilitation
- Vascular

The diversity and breadth of our tertiary services enables multi-disciplinary and cross-specialty working and facilitates patient-centred joined-up care. The provision of such a wide range of specialities in one location offers unparalleled opportunities to diversify your career, and explore exciting learning and research possibilities.

Our values

Together, we are one team. The best services are led and delivered by a team of professionals working in harmony, so every division and directorate is headed by a clinician, lead nurse, allied health professional, and manager.

Every voice is valued, and both clinical and management colleagues work collaboratively as peers, delivering clinically-led services with shared goals and mutual respect.

Our values are integral to the culture of our organisation, and shape our actions, behaviours and attitudes towards each other, patients, and their families.



Caring and compassionate: We treat everyone with dignity and respect, doing everything we can to show we care.



Recognising individuality: We respect, value and respond to every person's individual needs.



Seeking to involve: We will always involve patients and families in making decisions about care and treatment, and are always open and honest.



Team working: We work together as one team, and involve patients, families, and other services, to provide the best care possible.



Taking personal responsibility: We each take personal responsibility to give the highest standards of care and deliver a service we can always be proud of.



The radiology service

Our department has always embraced a vision of specialist working within a unified team. Each of us has developed speciality skills to support the specialist clinical enterprises required of a large regional teaching hospital, but also retain a team ethos and collegiate atmosphere which is second to none.

We provide regional specialist services in vascular and interventional radiology, diagnostic and interventional neuro radiology, diagnostic and therapeutic nuclear medicine and oncological imaging. Individuals within our team with special interests also support our commitment to trauma imaging and our ground breaking post mortem imaging service. Each of these sup-speciality interests is supported by close multi-disciplinary team working with the relevant clinicians, and by specialist equipment. As a newly joined radiologist within our team, you will be encouraged to develop a special interest and work closely with a similarly skilled group of colleagues.

We believe in developing the future of medicine in the UK. We are a major teaching hospital for medical students from the University of Manchester, and there are many educational opportunities available for doctors interested in teaching and education. For those who are keen to be involved in post graduate education, we support a large foundation programme, and are one of the largest specialist training centres for radiology in the region. We also now have a post-graduate higher training position in the PET CT Fellowship. We receive excellent ratings from our trainees, a number of whom have gone on to join us as consultants after qualification.

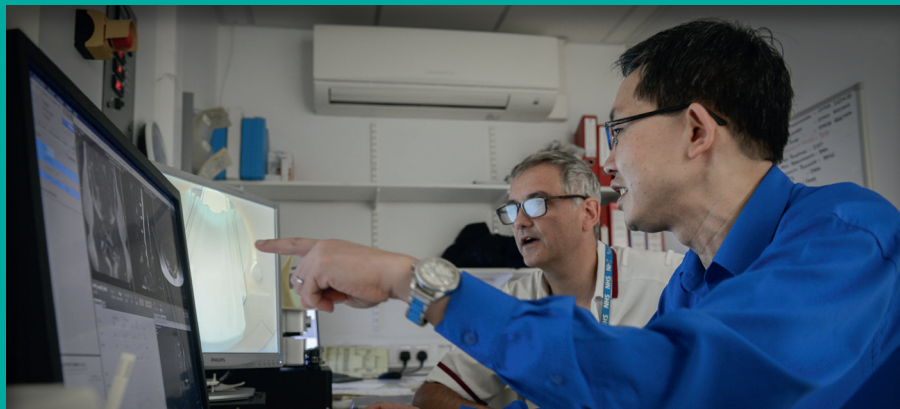
We believe in supporting each individual in developing their career. We are generous with study leave, and encourage doctors who join us as specialty doctors to take specialist exams and progress towards CCT via article 14 or by joining formal specialist training.

We work closely with a large team of radiographers and nurses, many of whom are supported to develop specialist interests, higher qualifications and extended roles.

We are geographically a large organisation with specialist services delivered at two main sites, Royal Preston Hospital and Chorley District Hospital, with some services delivered at small community hubs locally. We are working with local providers and the Sustainability and Transformation Partnership (STP) to develop our ability to deliver services flexibly across both hospital sites and within the community.

In addition to being the Major Trauma Centre for the whole of Lancashire, we offer many tertiary referral services for the region including cancer management, neuroradiology and interventional radiology. We have many multi-disciplinary network multi-disciplinary teams in areas such as sarcoma, urology and gynaecology.

Our consultants work hard but enjoy the support of all of our team and clinicians throughout the hospitals. Many opportunities exist within our team to take on additional roles, and time for these is recognised within our job planning process. We pride ourselves on the knowledge that all of our specialist clinical teams within the hospital regard "their" radiologists as indispensable!



The radiology team

We work as a large but friendly group of radiologists. Our team consists of over 30 consultant radiologists, two speciality doctors, and more than ten specialist registrars. We are ably supported by nearly 200 radiographers, radiology nurses, and medical secretaries, together with a large and indispensable office team.

Our team members are supported, informally by colleagues and formally by a regular appraisal. Personal development is encouraged, and we strongly support interests in education, teaching, research and professional development.

We are forward looking and committed to research and service development. We have a specialist research facility, which cannot function without the support of our clinical radiologists. Our team have also been recognised within national awards ceremonies.

We have strong corporate values within our organisation, which build on both clinical excellence and the traditional regional values of friendliness and individual worth. We have retained and emphasised these values throughout a long period of development, and will seek to put them at the heart of developments in the future too.

We have created a supportive, inspirational, innovative and vibrant workplace. Because we know when people love their work, together we achieve. We look forward to becoming your work family.



Research

We host the National Institute of Health Research (NIHR) Experimental Medicine Clinical Research Facility, which is a dynamic partnership with our local community trust and Lancaster University.

The **facility** has a remit to grow early translational and experimental medicines trials across Lancashire and South Cumbria, and has high quality clinical space, experienced staff, laboratory facilities and overnight accommodation. We also host Brain Tumour North West – a collaborative that supports the collection of brain tumour tissue to inform research into improved treatments and diagnostics in brain cancers, and are developing a bio-resource with a Research HTA licence and growing informatics infrastructure.

As a local delivery partner for the 100K Genomes project, we are at the forefront of the national transformation of genomics services in the NHS. We consistently recruit the most participants to NIHR clinical trials in the region, and have a broad portfolio of multi-centre and locally led research studies. Working closely with academic partners we have a developing cohort of clinical academic fellows working towards MDs and PhDs, and have established joint clinical academic appointments.

Our facility provides the best possible environment in which to host research studies and clinical trials, and our award-winning research team will provide you with a wide range of expert support to undertake research work. **Our national research trials include:**

PRISM - looking at the use of supplemental breathing masks to optimise patients after open abdominal surgery

The 65 trial - looking at how we control blood pressure in the over 65 year olds

Prevent Harp 2 – looking at the use of statins in reducing respiratory complications in postoperative patients

Our research interests include:

How patients are referred

Sleep and delirium

Sound pollution

The use of cardiopulmonary testing

IT in critical care

Innovation in critical care

We have a highly enthusiastic department with two specialist research nurses, an academic foundation year trainee and research clinical fellows.

We have close relationships with UCLAN and Lancaster University for developing projects and we're keen for any new ideas.

Many of our medical staff routinely publish original research papers in peer-reviewed journals. Our staff are also supported in presenting their findings at local or international meetings.

Our staff have also had their work published and shared nationally. This includes the second edition of "A Beginners Guide to Intensive Care Medicine", a shortlisted BMJ Book of the Year, which has many chapters written by our medical staff. Clinical Director, Chooi Oh, is also the primary author of a book entitled "Pocket Tutor Musculoskeletal Imaging" which provides practical guidance for medical students and foundation doctors.



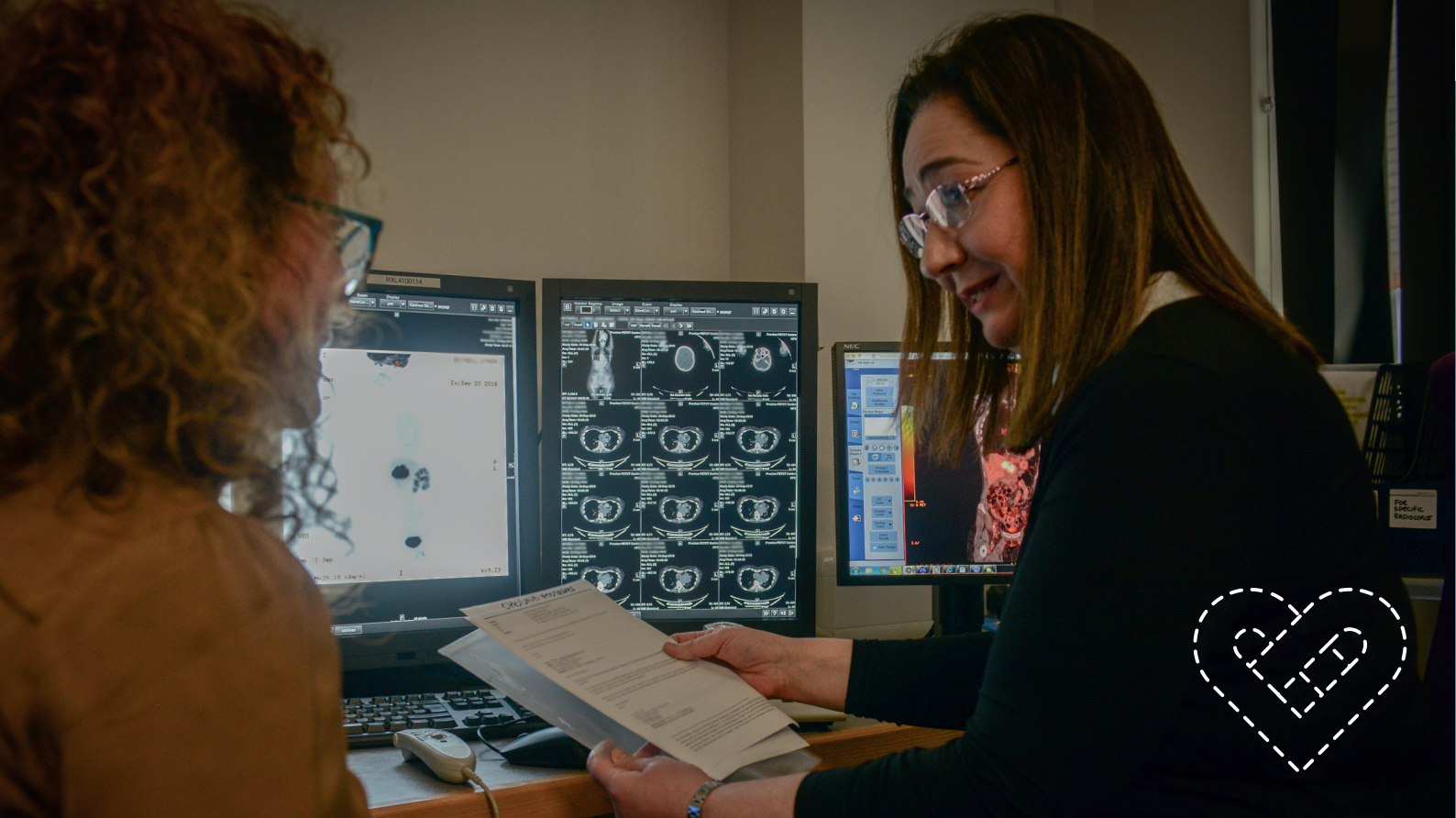
Together
World class research



Our People awards

Our people drive our success, and we want to celebrate their achievements. Celebrating success demonstrates to staff that their contribution is valued, and is the best way for us to share good practice and improve standards. Our People awards provide formal recognition of achievements, and reinforce our culture of giving thanks, and acknowledging effort and progress. Together, we achieve great things.





Award-winning development and teaching

As a major teaching hospital, we are committed to enhancing the skills and knowledge of our staff, as well investing in developing the healthcare workforce of the future.

Our Health Academy has three modern, purpose-built centres across both hospitals, providing nationally recognised leadership and development programmes, surgical and medical scenario simulation in our world-class simulation lab, training, and our highly accredited library service.

We have an outstanding reputation for teaching medical and nursing students, with 100% of students passing their exams in the past few years. More than 300 students from the University of Manchester are based here for their three year clinical training, so there are plenty of opportunities to be involved with teaching undergraduate and postgraduate classes, and all of our consultants are encouraged and supported to become clinical and/or educational supervisors.

Developing your skills and advancing your career

We provide a wide range of tailored support to enable you to develop and reach your full potential.

Hospitals are more effective, and patient outcomes are better when clinicians are leaders. When you join

us you will have the opportunity to undertake our award-winning Consultant Leadership Development Programme, accredited at Masters level by Liverpool John Moores University. Many of our alumni have been promoted, and are now leading improvement programmes, developing services, or actively participating in research and teaching.

Our innovative organisational development team designs and provides a wide range of support to improve personal effectiveness, and can offer you personalised one-to-one coaching.

People learn in different ways, and seek support at different times, so as well as offering traditional methods of development, we provide short, just-in-time learning such as podcasts, eBooks and Leadership@Lunchtime interactive sessions.

Library services are available 24-7, and are provided by our knowledgeable team who will support you to access any materials you need, source and summarise information, set up tailored information alerts, and help you with studies.

We offer all our staff the following...



You will be encouraged and supported



Leadership and development opportunities



Award winning training programmes



A great place to work, where staff are caring, compassionate, committed and supportive



Outstanding research facilities, expertise and support to enable you to conduct trials and studies, and drive innovation



Staff health and wellbeing programme, including lots of support to help you manage your worklife balance



Great opportunities to progress your career

How to apply to join us

To apply to join us please go to:
<http://jobs.lancsteachinghospitals.nhs.uk/>

You can also apply via NHS jobs. Here is a list of our current vacancies: <http://ow.ly/sy9h30cwirh>

If you have any queries about the application process, please contact our Medical Workforce team on **(0044) 1257 245521**.

If you have any questions about the role or would like to arrange an informal phone call or visit to the department, please contact

Chooi Oh, Clinical Director
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01772 524556

You can also keep up to date with the latest news about our organisation and services on our website: www.lancsteachinghospitals.nhs.uk

For the latest career opportunities see:
<https://twitter.com/LancsHospJobs>
<https://www.facebook.com/LancsHospJobs/>
<https://www.linkedin.com/company-beta/800416/>

Good luck with your application, we look forward to becoming your new work family!

Together, providing excellent care with compassion

State of the art
Birth Centres

Regional
Major Trauma
Centre

Innovative
new nursing
degree programme

High tech
teaching facilities

Specialist
neurology team

Major
vascular
centre

Specialist
mobility
centre
treating war veterans

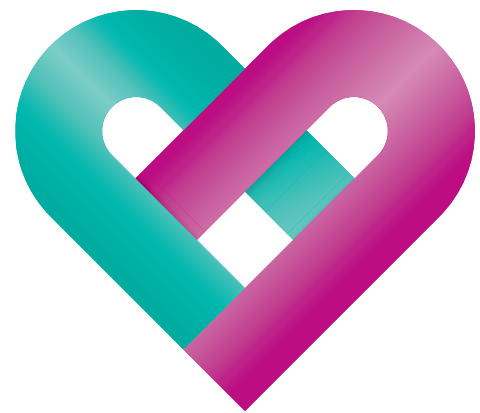
Centre for
**research &
innovation**

Specialist
renal centre

dedicated
Dementia
care

Regional
Neurosciences
Centre

Specialist
cancer centre



Together