



Lancashire Teaching  
Hospitals  
NHS Foundation Trust



# Welcome to Oncology

Careers are made here



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The Cancer Centre: Oncology

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Supported by  **rosemere**  
CANCER FOUNDATION



## Welcome to Lancashire Teaching Hospitals

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**Thank you for your interest in joining Lancashire Teaching Hospitals NHS Foundation Trust.**

We are one of the largest trusts in the country, providing district general hospital care to our local communities in Preston, Chorley and South Ribble, and a wide range of specialist services to 1.5m people across Lancashire and South Cumbria.

As the region's Cancer Centre, providing outstanding care and treatment for our cancer patients is a key organisational priority, demonstrated by our investment in growing the service, supporting the development of innovative treatment, and leading ground-breaking research.

If you share our desire to succeed, you will be joining a diverse and supportive network of incredible people, inspired to drive innovation and change, and will be truly valued for who you are.

You will benefit from tailored personal development plans; award winning leadership and development programmes; world-class research, teaching and learning opportunities; a wide range of benefits including our staff health and wellbeing service; and be recognised, valued and rewarded for your achievements.

Lancashire Teaching Hospitals has an exciting future ahead and I look forward to welcoming you to our team and supporting you to progress your career and achieve your potential.

A handwritten signature in black ink that reads "Karen Partington".

**Karen Partington, Chief Executive**

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*Our people drive our success; providing excellent care with compassion every day, committed to improving health and life expectancy through continuous improvement, research and innovation*

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## Welcome to Team Oncology

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**I'm Dr Martin Hogg, Clinical Director for Oncology at the Cancer Centre, Lancashire Teaching Hospitals. Thank you for your interest in joining us.**

We are proud to have celebrated our 20th year anniversary in 2017 and have grown in those years to be a large national cancer centre with a reputation for excellent patient centered care and collaborative working.

We have one of the largest radiotherapy services in the UK, and continue to expand and develop. A recent successful bid for national funding has enabled us to upgrade our Linear Accelerators, and we have seven in operation.

We are delighted to have just opened a brand new chemotherapy facility at Chorley & South Ribble Hospital, as we continue to

develop services and bring care closer to home.

I am proud to lead the department as clinical director. This is an exciting and challenging time for cancer services and we are working with the Cancer Alliance and are actively leading discussions within our Sustainability and Transformation Partnership to plan and build cancer services for the future, delivering more personalised care, and improving outcomes.

As we expand our services a range of different opportunities will arise in the coming months, so if you are interested in joining a world-class team, with world-class ambitions for cancer services, please get in touch, we look forward to hearing from you.

**Dr Martin Hogg,  
Clinical Director**





## Our Vision is based around YOU

**Y**ou will be joining a driven team that is forward thinking and passionate about the services it provides. Every voice is valued and both clinical and management teams work alongside each other as peers driving clinically led services forwards with common goals and mutual respect.

**O**ur **PURPOSE** is to provide excellent care with compassion. Our journey towards consistently delivering excellent care with compassion is depicted in the pictogram.

**U**nderstand Our **AIMS** are to:

- Expand and develop specialist and tertiary services
- Deliver services for Preston, Chorley & South Ribble
- Enhance our workforce through education, research & innovation

Our **VALUES** are integral to the culture of the organisation, and they shape our actions, behaviours and attitudes towards each other, towards patients and their families.

**Caring and compassionate:** We treat everyone with dignity and respect, doing everything we can to show we care.

**Recognising individuality:** We respect, value and respond to every person's individual needs.

**Seeking to involve:** We will always involve you in making decisions about your care and treatment, and are always open and honest.

**Team working:** We work together as one team, and involve patients, families, and other services, to provide the best care possible.

**Taking personal responsibility:** We each take personal responsibility to give the highest standards of care and deliver a service we can always be proud of.





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PHILIPS

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7  
Linear  
accelerators



## About Lancashire Teaching Hospitals

**Our vision is to provide excellent care with compassion, and this influences how we work and what we do.**

We provide general hospital care for our local communities, and a range of specialised services for the wider population. We are committed to growing the workforce for the future, so teaching is a priority, and our award-winning education programmes support both our staff to grow and develop, and train medical, nursing and allied health professionals. We are also committed to improving health outcomes for this and future generations, so are passionate about research, and we support our staff to push boundaries and innovate.

We provide care from three facilities:

- Chorley and South Ribble Hospital
- Royal Preston Hospital
- Specialist Mobility and Rehabilitation Centre

Along with cancer, we also deliver a range of specialised services including :

- Major Trauma Centre
- Neurosciences Centre
- Renal Centre
- Specialist Mobility and Rehabilitation Centre
- Vascular Centre



## Location

**The Cancer Centre is located at Royal Preston Hospital, in the heart of central Lancashire, with chemotherapy and oncology services provided at hospitals throughout the region. Preston is the best city in the North West in which to live and work, according to a national study of the UK's largest cities that measures economic success, personal and family wellbeing. Preston has become the retail, commercial and cultural capital of the county, with a vibrant city centre.**

For those keen on outdoor pursuits Preston is home to Guild Wheel, a 21 mile "Greenway" suitable for cyclists and walkers. The Brockholes nature reserve is a haven for wildlife and great day out for families.

Lancashire is a diverse county, from the sweeping coastline in the west and famous seaside attractions of Blackpool, to areas of outstanding natural beauty and picturesque countryside of the Ribble Valley, and historical Lancaster, home to a medieval castle, and thriving culture and arts scene.

A beacon for foodies, there are bustling local markets, gastropubs, artisan producers and michelin starred restaurants.

Lancashire is the perfect location from which to visit the attractions of the North West and beyond, with a great motorway network and rail links. The Yorkshire Dales, Lake District, Manchester and Liverpool are on the doorstep, and Scotland and London a train journey away.

Lancashire has many outstanding schools, and a wide range of housing options from new build parkland executive houses to barn conversions, farmhouses, and many period properties.

It's a wonderful place to live, and the Cancer Centre at Lancashire Teaching Hospitals is a great place to work.



## The Oncology Department

**At the Cancer Centre we work as a unified and collegiate multidisciplinary team to provide world-class treatment and personalised care for every patient. We work together to provide cutting edge care, delivered with compassion.**

The Cancer Centre leads the non-surgical cancer services for the Lancashire and South Cumbria region. Most site specific network groups meet twice a year for business meetings and annually for education and updates. The oncologists deliver care both at the Cancer Centre and in peripheral hospital sites. We work closely with oncologists in hospitals across the region, with collaborative and effective relationships formed over time. We share common protocols to ensure equity in treatment delivery, and work as an MDT, entailing regular meetings and video conferences to facilitate an effective, network approach.

We meet regularly as MDTs and specialty groups to network, share best practice, and drive innovation.

The radiotherapy service is delivered at the Cancer Centre, at Royal Preston Hospital. Oncologists, Therapy Radiographers, Planners and Physicists work very closely together and share responsibility for development and treatment delivery. Our dedicated Research Radiographers and Physicists support our research initiatives and we lead and participate in national and international clinical trials and studies, including Hearts Spare, Fast Forward, Import high, CHIP and STAMPEDE.

Job plans include time dedicated to radiotherapy planning. We support AHP development, and treatment reviews are undertaken by a combination of medical and therapy radiographers. Our Consultant Radiographer specialises in prostate radiotherapy, and we are developing plans to

expand the specialist radiotherapy provision.

Chemotherapy is delivered across the network to ensure treatment close to home. We have dedicated chemotherapy units on both the Preston and Chorley sites. Chemotherapy delivery is supported by a team of specialist nurses and a 24 hour treatment helpline. A group of nurse practitioners support the acute oncology service on both sites and provide nurse led chemotherapy clinics to support the clinicians.

Our dedicated 28 bed inpatient ward at Royal Preston Hospital provides care for oncology and haematology patients.

The Cancer Centre is of primary strategic importance to Lancashire Teaching Hospitals, and we have the ambition, talent and drive to develop and expand, and deliver world-class cancer care.





## The Team

**As a group of oncologists, we subscribe to a common model whereby there is no division between clinical and medical oncology. We enjoy working closely with the therapy radiographers, physicists and nurses and look to foster extended roles because we believe that collaborative working, where input from every member of the team is valued, results in better decision making and outcomes for patients. We also work closely with colleagues throughout the organisation on joint projects to develop services, improve quality, and streamline pathways.**

Our oncology team are extremely forward-thinking, friendly and committed to providing the best care for our patients. The team also have close working relationships with teams across the trust, and it is a collaborative effort to achieve the best outcomes.

All consultants are encouraged and supported to develop special areas of interest, expertise and leadership whether that is in research, service development, teaching or other areas of science and healthcare. Lancashire Teaching Hospitals has an excellent track record of ensuring clinical values and clinicians' views shape how the organisation works, and how services are developed and provided. We have a strong voice and the ability to influence corporate priorities and drive innovation. Job planning and appraisal processes are designed to support colleagues, along with an efficient occupational health department and trust led health and wellbeing initiatives.

Informal enquiries should be made with Dr Martin Hogg, Dr Ruth Board or Dr Gerry Skales, arrangements can be made for informal telephone discussions or visits to the Cancer Centre please telephone **01772 522094**.



## Recent Achievements & Developments

**£1.5m**

**£1.5m charitable investment in three projects in 2017**

### 1: A DaVinci Xi Robotic Surgical System:

The highest specification of surgical robot and the first of its kind in the North of England.

### 2: A Cancer Ward for the Future:

Redevelopment of the Ribblesdale Cancer Ward to provide more flexible space better suited to patient and relative needs.

### 3: A State of the Art Cancer Research Facility:

An on-site laboratory and pharmacy, equipped to the highest standard, to facilitate clinical trials.

## Other developments

Chemotherapy facility at Chorley and South Ribble Hospital.

Research nurses in oncology to be based in the newly opened NIHR Lancashire Clinical Research Facility.

Our new Surgical Simulation and Technical Skills Centre, presenting opportunities to expand skills and deliver high quality.



## Research

**During recent years, we have significantly increased participation in national and international research programmes.**

Research is actively encouraged and supported, in both the central and peripheral sites, broad access to NCRI badged trials exists, supported by an efficient research team. Within our Centre for Health Research and Innovation we have a dedicated on-site clinical research facility, tissue banking and radiology support.

We recruit under the NW Coastal footprint, working alongside but independently of the Clatterbridge Cancer Centre. Many colleagues attend national research meetings and have a national profile. Radiotherapy, chemotherapy and observational studies are all supported. Our site is also home to the Lancashire Clinical Research Facility is an innovative collaboration between Lancashire Teaching Hospitals,

Lancashire Care and Lancaster University; resulting in a fusion of both physical and mental health research expertise to benefit patients and service. We have secured NIHR funding, which will help us continue to undertake innovative and service changing research.

Close working relationships between researchers at the University of Lancaster and University of Central Lancashire (UCLAN) allow development and involvement in translational and laboratory based research and academic collaborations are encouraged. We would anticipate that all appointees would take part in offering trials to patients when available. A wealth of research expertise and support is available to enable every oncologist to offer trials, lead studies, and innovate practice.



## Education & Teaching

**As a teaching hospital, education is a key part of enhancing the skills of our staff, growing the healthcare workforce for the future.**

Our Health Academy has three centres across both hospitals, providing mandatory training, surgical simulation courses within our simulation lab, a first class preceptorship programme, leadership and development courses, and so much more!

With the large amount of medical and nursing students on site, from multiple universities across the North-West there are also plenty of opportunities to be involved with teaching undergraduate and post-graduate classes. Specialist registrars in oncology and palliative care are attached to the Cancer Centre as part of their training programme, and all consultants are encouraged and supported to become clinical and/or educational supervisors.

Lancashire Teaching Hospitals has an outstanding reputation for teaching medical and nursing students, with 100% of students passing their exams in the past few years, and more than 300 students from the University of Manchester completing their clinical training with us. Over 300 medical students from the University of Manchester are based at the trust for their 3 year clinical training.

Our Health Academy also hosts library facilities operated by our skilled library staff. Services are accessible 24 hours a day, 7 days a week. There are a vast amount of resources available including computers and free wifi, quiet study areas, journals and books in a variety of formats, tailored alerts and newsletters, and information skills training.



## Leadership & Development

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**Our staff are our greatest asset, and we provide a wide range of tailored support to enable you to develop and reach your full potential.**

All newly appointed substantive consultants are enrolled on the award-winning Consultant Leadership Development Programme. This course is accredited at Masters Level by Liverpool John Moores University and aims to provide new Consultants with a solid foundation in leadership skills.

- Team development - a toolkit to help identify team strengths and development areas with the aim of developing and maintaining excellent performance.
- Coaching - we have a range of very experienced coaches in the team who can support you on a one-to-one basis to maximise your personal performance. We also offer programmes to help you develop your coaching skills too.

We know people learn in different ways, they also seek support at different times, so as well as offering the more traditional methods of development, such as classroom sessions, we provide short, just in time learning materials which include: podcasts; videocasts, eBooks and Leadership@Lunchtime sessions.

- Leadership development programmes - we have a wide range of programmes to support you at every stage of your leadership journey; whether you're aspiring to take on a leadership position or you've been promoted to lead a service, we will support you to enhance your leadership skills and realise your potential.



**Opportunity to work with a committed multidisciplinary cancer team that is dedicated to providing quality care and driving innovation in cancer treatment and practice.**

## Remuneration and Contractual Arrangements

**This post/these posts are subject to the National Terms and Conditions – Consultants (2003) and remuneration will be as set out in the NHS Medical and Dental pay circular. This is a full time/part time post.**

The contract may be supplemented or amended by local collective agreements reached with trade unions recognised by the Hospital and the rules and resolutions of the Hospital Board.

A consultant is required to reside within a distance of 30 minutes or ten miles by road from their principal place of work unless an employing organisation agrees that they may reside at a greater distance.

Should a new substantive consultant wish to claim for relocation expenses they must ensure they request

this intention in writing at interview/offer stage. All relocation expenses are in line with the Hospital relocation policy.

In line with the National Terms and conditions (Consultants (2003) you and your clinical manager are required to agree annually a prospective Job Plan that sets out your typical schedule of activities, and your main duties and responsibilities. This job plan must be reviewed annually in line with the provisions in Schedule 3 of the Terms and Conditions.

All substantive consultants must have Specialist Registration with the GMC and hold a valid license to practice.



## How to Apply

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To apply to join us please go to:

<http://jobs.lancsteachinghospitals.nhs.uk/>

You can also apply via NHS jobs. Here is a list of our current vacancies: <http://ow.ly/sy9h30cwirh>

If you have any queries about the application process, please contact our **Medical Workforce team**. Give them a call on **(0044) 1257 245521**.

If you have any questions about the role or would like to arrange an informal phone call or visit to the department, please contact **Dr Martin Hogg** [Martin.Hogg@lthtr.nhs.uk](mailto:Martin.Hogg@lthtr.nhs.uk), **Dr Geraldine Skailes** [DrGeraldine.Skailes@lthtr.nhs.uk](mailto:DrGeraldine.Skailes@lthtr.nhs.uk) or **Dr Ruth Board** [Ruth.Board@lthtr.nhs.uk](mailto:Ruth.Board@lthtr.nhs.uk). If you would like to arrange a phone call or an informal visit please call **(0044) 1772 522094**.

You can also keep up to date with the latest Hospital information news on our website:

[www.lancsteachinghospitals.nhs.uk](http://www.lancsteachinghospitals.nhs.uk)

**Follow us on social media:**

For the latest Hospital information, news and the latest career opportunities and information:

<https://twitter.com/LancsHospJobs>

<https://www.facebook.com/LancsHospJobs/>

<https://www.linkedin.com/company-beta/800416/>

Good luck with your application, we look forward to welcoming you to our team!



