



Standard Operating Procedure  DOCUMENT TITLE: Referral Pathway for Proton Beam Therapy  STATUS: Draft  SCOPE: Trust Wide  AUTHOR: Gareth Consultant Neurosurgery Roberts  REFLACES: Referral Pathway for Proton Beam Therapy  VALIDATED BY: Division of Medicine  VALIDATED BY: Division of Medicine  RATIFIED BY: Procedural Documents Ratification Group (NOTE: Review dates may alter if any significant changes are made).  WHICH PRINCIPLES OF THE NHS CONSTITUTION APPLY? Click here for guidance on Principles  VERSION NUMBER: VERSION NUMBER:  1  STATUS: DIVISION: Medicine  DEPARTMENT: Neurosurgery Medicine  Date: Date: O6 March 2018  REVIEW DATE: Click here to enter a date.  WHICH STAFF PLEDGES OF THE Tick those Which NHS CONSTITUTION APPLY? Click here for guidance on Pledges  Which Supply Click here for guidance on Pledges	DOCUMENT TYPE:			UNIQUE IDENTIFIER:		
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1. The NHS provides a comprehensive service.	1. The NHS provides a comprehensive service,			4 Dravida a positiva vvadda a povisa pro		
1. The NHS provides a comprehensive service, available to all.  1. Provide a positive working environment for staff and to promote supportive, open cultures that help		a comprenensive service,				
2. Access to NHS services is based on clinical √ staff do their job to the best of their ability.		vices is based on clinical	$\checkmark$			
need, not an individual's ability to pay.  2. Provide all staff with clear roles and					_	,
3.The NHS aspires to the highest standards of			$\sqrt{}$			V
excellent and professionalism.  individuals that make a difference to patients, their					ients, their	
4. The patient will be at the heart of everything the	4. The patient will be at the heart of everything the NHS does.				am ont	
				3. Provide all Statt With personal develor	ining for	
boundaries.     A   access to appropriate education and training for their jobs, and line management support to enable			٧			
6. The NHS is committed to providing best value them to fulfil their potential.					t to enable	
for taxpayers' money.  4. Provide support and opportunities for staff to					staff to	

7. The NHS is accountable to the public, communities and patients that it serves.		maintain their health, wellbeing and safety.  5. Engage staff in decisions that affect them and the services they provide, individually, through representative organisations and through local partnership working arrangements. All staff will be empowered to put forward ways to deliver better and safer services for patients and their families.		
		6. To have a process for staff to raise an internal grievance.		
		7. Encourage and support all staff in raising concerns at the earliest reasonable opportunity		
		about safety, malpractice or wrongdoing at work,		
		responding to and, where necessary, investigating the concerns raised and acting consistently with the		
		Employment Rights Act 1996.		
WHICH AIMS OF THE TRUST	<u>Tick</u>	WHICH AMBITIONS OF THE TRUST	<u>Tick</u>	
APPLY?	those which	APPLY?	those which	
Click here for Aims	apply	Click here for Ambitions	apply	
To offer excellent health care and treatment to	$\sqrt{}$	Consistently deliver excellent care.	<u>√</u> □	
our local communities.	1	2. Great place to work.		
2. To provide a range of the highest standard of	$\sqrt{}$	Deliver value for money.     Fit for the future.	\ \J	
specialised services to patients in Lancashire and South Cumbria.		4. Fit for the future.	V	
3. To drive innovation through world-class education, teaching and research.				
Does this document meet the requirements of the Equality Act 2010 in relation to Race,				
Religion and Belief, Age, Disability, Gender, Sexual Orientation, Gender Identity, Pregnancy &				

Does this document meet the requirements of the Equality Act 2010 in relation to Race, Religion and Belief, Age, Disability, Gender, Sexual Orientation, Gender Identity, Pregnancy & Maternity, Marriage and Civil Partnership, Carers, Human Rights and Social Economic Deprivation discrimination? Yes

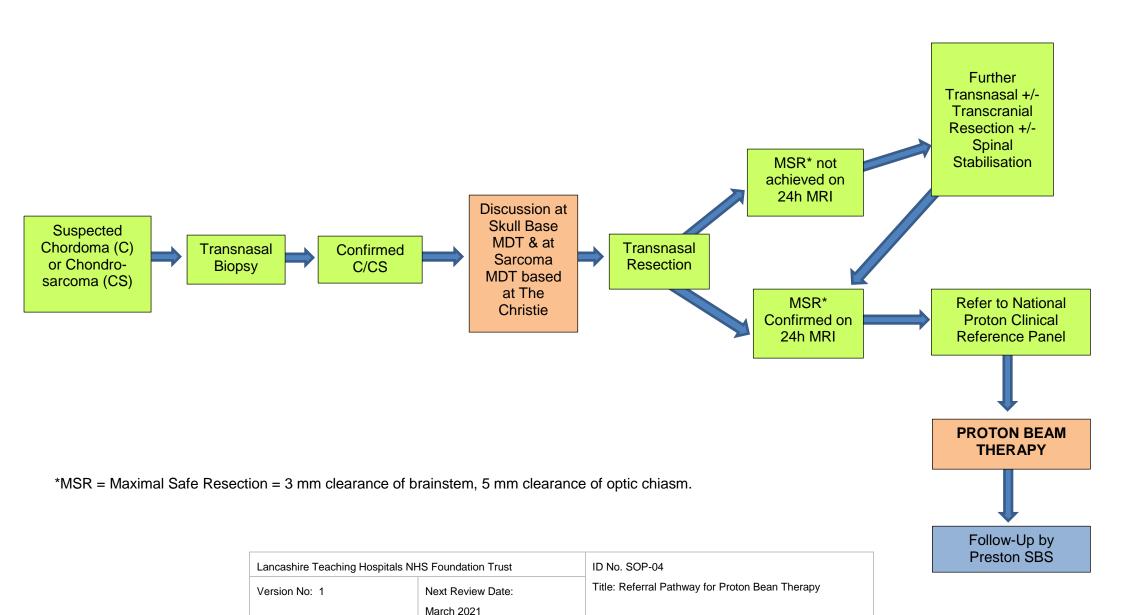
Document for Public Display: No

Has an evidence search been completed? N/a

If so, by whom? Click here to enter text.

Date evidence search conducted: Click here to enter a date.

Lancashire Teaching Hospitals NHS Foundation Trust		ID No. SOP-04	
Version No: 1 Next Review Date:  March 2021		Title: Referral Pathway for Proton Bean Therapy	
Do you have the up to date version? See the intranet for the latest version			



Do you have the up to date version? See the intranet for the latest version Page 3 of 5



## **Equality, Diversity & Inclusion Impact Assessment Form**

Department/Function	Neurosurgery			
Lead Assessor	Interim Director of Govern	nance		
What is being assessed?	Introduction of SOP and	Guidel	ines	
Date of assessment				
	Equality of Access to Health Group		Staff Side Colleagues	
What groups have you consulted with? Include	Service Users		Staff Inclusion Network/s	
details of involvement in the Equality Impact	Personal Fair Diverse Champions		Other (Inc. external orgs)	
Assessment process.	Please give details: Skull based Peer review is managed by an external assessment team.			

1) What is the impact on the following equality groups?				
Positive:  Advance Equality opportunity  Foster good related different groups  Address explicit in Equality target groups	ions between	Negative:  > Unlawful discrimination, harassment and victimisation > Failure to address explicit needs of Equality target groups	Neutral:  It is quite acceptable for the assessment to come out as Neutral Impact.  Be sure you can justify this decision with clear reasons and evidence if you are challenged	
Equality Groups	Impact (Positive / Negative / Neutral)	<ul> <li>Comments:</li> <li>Provide brief description of identified benefits to the e</li> <li>Is any impact identified into</li> </ul>		
Race (All ethnic groups)	Neutral			
Disability (Including physical and mental impairments)	Neutral			
Sex	Neutral			
Gender reassignment	Neutral			
Religion or Belief (includes non- belief)	Neutral			

Sexual orientation	Neutral			
Age	Neutral			
Marriage and Civil Partnership	Neutral			
Pregnancy and maternity	Neutral			
Other (e.g. caring, human rights, social)	Neutral			
2) In what ways does any impact identified contribute to or hinder promoting equality and diversity across the organisation?				
<ul> <li>If your assessment identifies a negative impact on Equality Groups you must develop an action plan to avoid discrimination and ensure opportunities for promoting equality diversity and inclusion are maximised.</li> <li>This should include where it has been identified that further work will be undertaken to further explore the impact on equality groups</li> <li>This should be reviewed annually.</li> </ul>				
ACTION PLAN SUMMARY				
Action			Lead	Timescale

Lancashire Teaching Hosp	itals NHS Foundation Trust	ID No. SOP-04			
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